

WEEKLY FOCUS

Ohio | Opportunities for Ohioans
with Disabilities

Kevin L. Miller, Executive Director

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The mission of the Opportunities for Ohioans with Disabilities Agency is to ensure individuals with disabilities achieve quality employment, independence and disability determination outcomes.

Ohio Certified Public Manager Program Graduates



From left to right: BVR Deputy Director Susan Pugh, VR Contracts Manager April Bagley, Network Services Supervisor Andrew Ewing, and IT Deputy Director Tim Nguyen at the Ohio Certified Public Manager Ceremony.

Last Friday, the Ohio Certified Public Manager (OCPM) Program held a graduation ceremony for the winter class Cohort in the Statehouse Atrium. The graduates included OOD's April Bagley, VR Contracts Manager, and Andrew Ewing, Network Services Supervisor.

April and Andrew committed 20-months to the program and balanced their daily work schedules in order to complete the demanding program requirements to graduate. Twenty-three state employees from 13 different state agencies participated in Cohort 49. During the Friday event, each team provided a brief presentation of their project highlighting strategic goals, implementation processes, measurable outcomes, and end results.

The OCPM Program is designed to "develop public sector leaders into innovative, strategic thinkers who are able to build and maintain high performing organizations through enhanced leadership, communication and problem solving skills and a better working knowledge of government."

"As our VR Contracts Manager, April serves a critical role for OOD, our partners and the individuals we serve. Her OCPM training will serve her well in building upon the success of her unit and in support of our agency strategic initiatives in general. Congratulations to April on this accomplishment!"

– BVR Deputy Director Susan Pugh

April Bagley

"I applied for the OCPM program and was accepted in September of 2013. Since that time, the program has allowed me to network with people who have varying levels of skills and abilities. I have been given the opportunity, through the program, to increase my knowledge of state government, managing others, the role and importance of middle management, and most important self-awareness. I have been given many



From left to right: OOD VR Contracts Manager April Bagley and Ohio Department of Administrative Services (DAS) Chief of Staff David Payne. April earned the nationally accredited CPM credential following a 20-month comprehensive management and leadership training program with the State of Ohio.



From left to right: OOD Network Services Supervisor Andrew Ewing and Ohio Department of Administrative Services (DAS) Chief of Staff David Payne. Andrew earned the nationally accredited CPM credential following a 20-month comprehensive management and leadership training program with the State of Ohio.

tools that I can apply to my current job that will assist my team as well as the agency as a whole. I would like to thank the Director for allowing me the opportunity to increase my skills and participate in a national certified program. I would also like to thank my family, the contracts team, and my Deputy for all the support they have provided over the last 20 months. THANKYOU!"

"It is time for the current generation of managers to recognize, to nurture and to prepare for our next generation of supervisors/managers to succeed us. The OCPM program offers lots of great benefits especially for those new supervisors/managers who will most likely carry the torch to lead our next generation of government workers into the future. It is the program that shows our new and future supervisors/managers the nuts and bolts of public service from A-Z and the working knowledge of government.

Andrew Ewing is one of those managers who I have confidence in his ability to lead our next generation of workers into the future. Andrew spent the last 20 months at The Ohio State University John Glenn School of Public Affairs to complete the program.

Congratulations Andrew!"

– IT Deputy Director Tim Nguyen

Andrew Ewing

"One of the most satisfying things about the OCPM program is the project work required to graduate. It's more than a group project – it's professionals from agencies around the state collaborating for progress. The projects are sponsored and endorsed by agency directors who have a vested interest in seeing the project carried to completion. The sponsor of the project my group worked on, a Procurement Compliance Checklist, was enthusiastic about our idea and supported us along the way. There is something very satisfying about watching an idea go from the whiteboard to something State procurement officers interact with on a daily basis. The entire time we had our agency directors, managers, subject matter experts, and project sponsors rallying behind us. We even presented it at a State Procurement User Group (SPUG) meeting. While the success of the project was satisfying, the feeling of collaboration was the real reward. Despite our backgrounds, our education, and our agency's mission/vision, we were able to come together and focus on one problem to create an effective solution which benefits the State and all who live here."

Through this program, I appreciate Andrew and April's hard-work and commitment to becoming better leaders for the agency. **Congratulations to you both on becoming Ohio Certified Public Managers, this is an incredible achievement!**

Tomorrow is National Pi Day!

Did you know tomorrow is National Pi Day? Pi Day is an annual celebration commemorating the mathematical constant π (pi). In 2009, the United States House of Representatives designated March 14 as National Pi Day and what better way to celebrate than with actual pie? Today, OOD staff brought in pies to eat and share with one another. It was the perfect way to end the work week. We hope you enjoy this delicious holiday tomorrow by eating lots of pie with family and friends.



Individuals in Job Ready Status by County



Total Statewide:
3,708

* Job Ready Status Individuals have received Vocational Rehabilitation services and are ready and seeking employment.

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