

# Community Employment

Let's Talk About  
Work

**Ohio** | Opportunities for Ohioans  
with Disabilities

## Agenda:

- ✘ Introductions
- ✘ Why work?
- ✘ Employment First
- ✘ Community jobs
- ✘ Supports
- ✘ What is OOD and how can we help?

# YouTube Video by Dan Cleberg

<https://www.youtube.com/watch?v=LCa02lgV0I0&t=7s>



# Why Do People Work?

Learn New Skills

Make Money

Meet people

Fun



# Employment First Executive Order

March 2012



# Employment First Means:

I am given a chance to think about having a job **in the community** as a first choice.



# The Work You Do Now:

Helps you develop skills and teaches you what employers want



# Competitive Integrated Employment:

Regular job in the community



# Competitive Integrated Employment: Work alongside people without disabilities



# Competitive Integrated Employment: Do the same work as others



# Competitive Integrated Employment:

Earn at least minimum wage or the same pay as others



# Employer Expectations

Work Hard

Don't leave early

Be helpful

Be on time



# Fears about Work

Benefits

Don't know where to start

Need help with applications

Need support on the job



OOD can  
help

Job  
Development

Job Search  
Assistance

Work Incentives  
Planning

Job Coaching



# Path to Community Employment

As part of my person-centered planning process, I can choose my job goal and where I am on the path to employment.

There are four (4) places on the path to employment:

- 1 I have a job but would like a better one or to move up.
- 2 I want a job! I need help to find one.
- 3 I'm not sure about work. I need help to learn more.
- 4 I don't think I want to work, but I may not know enough about it.

This planning meeting will help me choose my job goal and what I need to help me reach my goal, and will guide the services chosen to support me in my ISP. This planning meeting will take place every year or more often if my job goal or support needs change.



## Path to Employment



I have a job but would like a better one or to move up.

## Path to Employment



I want a job! I need help to find one.

## Path to Employment



I'm not sure about work. I need help to learn more.

## Path to Employment



I don't want to work, but I may not know enough about it.



Remember, you:

- ✓ Have rights
- ✓ Have choices
- ✓ Can decide what's best for you.

## Next Steps?

- Talk to your family
- Talk to your SSA
- Decide what's right for you.

The logo features the word "Ohio" in a dark red, sans-serif font, with the "O" being a hollow circle. To its right is a vertical line, followed by the text "Opportunities for Ohioans with Disabilities" in a smaller, dark grey, sans-serif font.

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with Disabilities

# OHIOEMPLOYMENTFIRST.ORG

## A How-To-Guide to Community Employment for Job Seekers and Families.

The Job Seekers Guide will help you learn how to get a job and will give you some tools that will help along the way.

### Learn

- 8 Modules to help you through the path to community employment
- Step-by-step instructions

### Tools

- 22 tools that will help you find your path to community employment
- Download and use them many times
- Step-by-step instructions

# OODWORKS.COM

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Home



What  
To Expect



Benefit  
Impact



FAQ



Take the  
Assessment



Contact  
Us



DO YOU HAVE A  
DISABILITY?

+



DO YOU WANT  
A JOB?

=



WE CAN  
HELP



Questions?

[www.ood.ohio.gov](http://www.ood.ohio.gov)